

# Implicit Bias

## Video Title: Darion Reflection Sheet: Family

Use this reflection page to explore the thoughts and ideas on racial bias as expressed in the video *Darion*.

- 1. Darion’s mom says, “I am very proud of the young man he is becoming and sometimes it throws me off a little bit because it’s just so far from what I expected.” What do you think she expected? Why? How does this statement reflect racial bias?

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- 2. Darion’s mom talks about her history of committing crimes and being in and out of federal prison as well as his father’s incarceration. She believes that this is the time Darion said to himself, “If I want to make something of myself, I have to do it for myself. Because I see what happens when my mom does this and I see what happens when my dad is doing this.” Later she says, “It’s like he (Darion) was determined on his own. That he was going to be great.” Why do you think his parent’s actions and consequences inspired Darion to do better and be great rather than give up and make the same mistakes they did? What will your own actions or history inspire your child to say to motivate themselves?

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- 3. Darion says that he has an “open but very limited” relationship with his father who has been in prison most of his life, but he would like to ask him many questions. Step into Darion’s shoes and create three or four questions he might ask his father about his life choices. Do you think his father had choices? Why or why not? How do you think your child would describe the relationship they have with you?

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4. His mom says she told Darion, "Based on your skin color, you just have to work hard. That's just the way of the world." What do those words mean to Darion, to his parents, and to you? Are these words you have felt the need to say to your child? Why or why not?

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5. Darion's mom says that the "narrative (of young men of color) needs to change only because it is so incorrect because there are so many kids who are doing great things...and nobody sees it because of the community they are in or because of the school they are going to, you know it's not like anyone's getting the full story that's the right story." Comment on how the world might better see the right "story" or hear the right "narrative" about young men like Darion. What needs to happen? How can we make that happen? How can learning these stories break the cycle of racial bias?

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6. We learn that the police officer never thought he'd be a police officer, but that as he grew up, he knew it was meant to be. What do we learn about his reasons? What do you think the police officer learns about Darion? How will this help relations in the future? How is this a step towards tearing down the walls of racial bias?

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