

Implicit Bias

Video Title: **It's Time to Talk About Race** Reflection Sheet: **Educator**

Use this reflection page to explore your thoughts and ideas on race, disproportionality, and conversations about race as expressed in the video *It's Time to Talk About Race: The Elephant in the Room*.

- 1. The film tells us that it is essential to talk about race to begin to understand how to fix our education system. How has your school engaged in meaningful conversations about race? Why is it necessary to do so?

- 2. Maria Hernandez says, "It's evident right now as a nation that we are struggling with having a conversation about race and how race still plays out in America." She encourages the participants in her workshop to "push (their) growing edge." Why is it important to push past discomfort to have these important talks?

- 3. Maria Hernandez also says that to have conversations about race, we must be "honest with ourselves about how we feel about marginalized people and people who are different from who we are." Later, Patrick Jean Pierre says that teachers need to work "to understand the experiences" of their students of different races as well as "how students of all races learn." How does being honest about our feelings about those who are different from us help us to better teach students of other races? Can you teach students whose races differ from yours without honestly dealing with your own thoughts and feelings about race? Explain your answer.

4. What happens in our schools if we deny racism exists?

5. Maria Hernandez says, "Oftentimes our males...our black and Latino students are negatively and disproportionately impacted by our educational system." Explain what this means for the students in your school.

6. What student statement stands out for you in this film? Why? Do you think your students would say the same things that the children in this video say? Why or why not?

7. What is your key takeaway from this video? Why?
